

Ray-Pec School Board Update

Regular monthly meeting

April 27, 2017

This is a summary of the Ray-Pec Board of Education meeting on April 27, 2017. This is an unofficial record. The official minutes of each board meeting are posted at:

<http://www.boarddocs.com/mo/rpsd/Board.nsf/Public>

The School Board approved musical instrument bids, construction change orders, and salary increases for employees during its April 27 meeting. The Board heard an update on the high school construction project and approved 12 change orders related to the construction project. The Board also approved tuition rates for pre-kindergarten classes to be offered at Shull Early Learning Center beginning in 2017-2018.

Salary schedules and benefits

The Board approved salary schedules and benefits for the 2017-2018 school year. The total additional cost of the compensation plan is \$1,621,300. Dr. Bryan Pettengill, Assistant Superintendent for Administrative Services, provided an overview that included recommendations from Team Ray-Pec, which includes employees from across the District. Lisa Hatfield, Director of Human Resources, provided an overview of the employee benefits, including the change to a qualified high deductible health insurance plan as the base plan for employees.

The compensation package includes:

1. A step increase for all staff on the 2017-2018 salary schedules, if a step is available on the schedule.
 2. A board-paid health insurance plan for eligible employees, inclusive of a 15.09% rate increase for a qualified high deductible health insurance plan as the base plan.
 3. Prescription plan modifications that incentivize mail order and preferred pharmacies.
 4. An additional half-step increase for staff frozen during the 2011-2012 school year if a step is available on the schedule.
 5. An increase of \$200 on the teacher salary schedule, which also impacts the extra-duty and administrative/support professional schedules through indexing, and an equivalent percentage increase to the base of the support staff schedule.
- Salary schedules for 2017-2018: <http://www.raypec.k12.mo.us/130/Salary-Benefit-Information>
 - Team Ray-Pec recommendation: <http://www.raypec.k12.mo.us/DocumentCenter/View/13290>
 - Employee Benefits for 2017-2018: <http://www.raypec.k12.mo.us/DocumentCenter/View/13291>

Recognition

The Board recognized Stonegate Elementary School second grader Adelynn Comegys for placing first in the state in the Missouri PTA Reflections contest in the Film Production category for grades K-2. This year's theme was "What is Your Story?" Her entry now advances to the national competition.

The Board honored the Special Olympics State Champion Girls 5-on-5 Unified Team. Congratulations to Ashley Lindsay, Carolyn Elkins, Emma Gudenkauf, Unified Partners Kayla Hughes and Savannah Alvarado, Coach Cara Hornbeck, and Coach Catie Howlett.

The Board recognized seventh graders Kayden Stosberg and Tyler Day for winning first place in Micro-Biology at the Greater KC Science & Engineering Fair for their science project.

The Board recognized two Ray-Pec High School seniors – Nick Caskey and Jacob Shriner -- for being named finalists in the National Merit Scholarship program.

The Board recognized RPHS students Blake Vrem and Nathan Krum, who also attend classes at Cass Career Center. The boys are members of a 3-student welding team that earned gold at the Missouri SkillsUSA Leadership and Skills Conference and qualified to compete at the national conference June 20-24 in Louisville, Kentucky. The other team member is Thomas Eglehoff from Belton High School.

Construction update

Patrick Smith, project manager with incite Design Studio, presented an update on the high school construction project. You can view the presentation here:

<http://www.raypec.k12.mo.us/DocumentCenter/View/13287>

The Board approved 12 change orders related to the construction project. Some change orders resulted in savings, while others add expense to the project. To review the change orders:

<http://www.raypec.k12.mo.us/DocumentCenter/View/13288>

Early Childhood Tuition Rates

The Board approved tuition rates for pre-kindergarten classes to be offered at Shull Early Learning Center beginning in 2017-2018. Parents are able to select either a four-day or five-day early childhood program, and may also choose if they would like their child to attend half-day or full-day. The rates include a sliding scale based on family income. Early Childhood tuition rates:

<http://www.raypec.k12.mo.us/DocumentCenter/View/13289>

Surplus property

The Board declared a list of items, including filing cabinets and library books, as surplus. These items will be made available for bids through Gov Deals as part of the surplus property procedure. The Board approved bids on two utility vans, a trash compactor, a team board, and foreign language textbooks for a total of \$2,845. You can view the list of items and bids here: <http://www.raypec.k12.mo.us/8/Board-of-Education>

MSBA Regional Executive Committee

The Board approved the nomination of Board Member Ruth Johnson for the position of Missouri School Boards' Association Region 4 Board of Director representative. (If selected, this will supersede the Regional Executive Committee Chair position that Johnson was nominated for in March.)

Other action

In other action, the Board:

- Approved the District's bus ridership reports for October 2016 and February 2017.
- Approved the purchase of musical instruments for the South Middle School from Meyer Music. Six bids were received. Although their bid was \$3,342 higher than the lowest bid, Meyer Music was the only bidder to provide a firm commitment to deliver all items by July 10, and to provide service or quality control procedures upon delivery. Meyer Music was also the only bidder able to provide future service on the instruments and the only bidder from the state of Missouri.

- Accepted the bid from US Foodservice to be the District's prime vendor for the 2017-2018 school year, with an option to renew for five additional school years.
- Approved the submission of technology and engineering grants for South Middle School and East Middle School for the 2017-2018 school year. The grants would support the middle school courses: Medical Detectives and Energy/Environment.
- Approved the District's Summer School application. The Missouri Department of Elementary and Secondary Education requires districts to submit a summer school application that tells about the structure of the program, including dates and locations.

Committee Reports

Board Member Ruth Johnson said that the Innovation Committee was continuing to work on projects that are related to the high school.

Board President Kim Bailey said the Citizens Advisory Committee met recently. Dr. Monsees said that the committee had some initial discussion about the upcoming Strategic Planning process.

Team Ray-Pec's recommendation was shared earlier in the meeting.

Superintendent comments

Dr. Kari Monsees offered condolences to Kyle Leizer's family and thanked staff at the East Middle School and throughout the district for supporting students at the school.

He announced that the first week of May is Teacher Appreciation Week. Some activities will take place May 1-5, and some will take place May 8-12. The District is planning some staff appreciation activities the week of May 8-12.

He congratulated all nominees for Volunteer of Year and thanked the PTA Council for sponsoring the event. Jennifer Voliva from Peculiar Elementary School and Kyle Burke from Timber Creek Elementary School were named Volunteers of the Year.

He thanked the Ray-Pec Sunrise Optimist Club for recognizing more than 50 students at its annual Excellence in Education banquet.

He thanked the Raymore-Peculiar Public School Foundation for sponsoring the employee recognition programs, and congratulated Dan Garrison, the 2017 Teacher of the Year, and Kristy Warren, the 2017 Support Staff Employee of the Year.

He congratulated the high school Theatre Department on its state championship in Readers Theatre.

He pointed out that KCP&L has begun relocating power lines along School Road.

He also announced that Graduation was May 19.

Board member comments

Board Member Ruth Johnson announced that St. Paul's United Methodist Church had donated \$400 to pay lunch account balances at Timber Creek Elementary School. She noted that the Cass County Kids First group had its mid-session Legislative Meeting. She also said she enjoyed a tour of the high school construction project.

Board President Kim Bailey said that as a licensed mental health professional, she was proud of the district's work to take mental health issues seriously and to continue to seek additional resources and supports for students.

Board policies

The Board approved these policies:

- ECA – Buildings and Grounds Security
- GBA – Exempt and Nonexempt Employees
- GBAA – Staff Extra-Duty Assignments
- GCBA-R1 – Professional Staff Salary Schedules
- GDBA – Support Staff Compensation
- IGBCA – Programs for Homeless Students
- IND – Ceremonies and Observances

To review these or any other Board policy, go here:

https://simbli.eboardsolutions.com/SB_ePolicy/SB_PolicyOverview.aspx?S=80000

Consent agenda

The Board approved the consent agenda, which included the business report, and minutes for the March 9 work session, March 16 regular monthly meeting, and the March 30 special meeting. You may view these reports at: <http://www.boarddocs.com/mo/rpsd/Board.nsf/Public>

To view the personnel report (hirings, resignations and retirements), go here:

<http://www.raypec.k12.mo.us/1141/Personnel-News-April-27-2017>. These items are considered during the closed session of the meeting, and made public afterward.

Updates

- Joint Cities meeting, 6:30 p.m. May 17, Cass County hosting.
- Regular school board meeting, 6 p.m. closed and 7 p.m. open session, Thursday, May 25, at the Ray-Pec Administrative Services Center.