



# Ray-Pec School District

Health Services  
Program Review  
July 2021

*Purpose:*

*School Nurses exist to promote wellness in our schools, to respond to issues dealing with physical or emotional safety, and to have a positive impact on the learning of our students through health-related support.*



## Team Members

Early Childhood	Elementary	Secondary
Jessica Berry, RN Shull Early Learning Center	Terri Gruefe, RN Bridle Ridge Elem	Patty Dimarco, LPN Nicole Scully, LPN High School
	Penny Scott, RN Creekmoor Elem	Kirsten Allen, RN East Middle School
	Marina Harter, MA Eagle Glen Elem	Sandi McCann, RN South Middle School
	Darlene Rexroad, RN Peculiar Elem	
Jennifer Johnson, RN Nurse Supervisor	Kristin Alford, LPN Raymore Elem	
	Stacie Barber, RN Stonegate Elem	
	Jamie Bogner, RN Timber Creek Elem	



## School Nurse Functions

**The school nurse works with school administrators to provide an environment that promotes optimal wellness and safety for all students by:**

- Conducting health screenings
- Dispensing medication for acute or chronic illness
- Monitoring student immunizations
- Acting as a health care resource for faculty, parents and students
- Providing individual counseling and/or education for emotional and physical health
- Identifying and referring health problems for early diagnosis and treatment
- Providing health-related classroom instruction
- Serving as a liaison for parents and community health agencies



- 13 Diabetic students district wide
- 424 Students with food allergies (not all life threatening)
- 57 Students with epi-pens available
- 969 Students with Asthma
- 72 Students with Seizure Disorder or history of seizures
- 86 Students receiving medications daily at school -  
(not including inhalers)



## Program Highlights

The Nurse Supervisor and two other nurses have become CPR Instructors, with the help of West Peculiar Fire Protection District. The aim is to instruct staff and students in CPR and AED usage.

The nurses of Raymore-Peculiar helped administer nearly 4000 immunizations for staff, students and community members.

Nurse Dimarco and Nurse Scully, from the high school, made and sent small trinkets to various staff spreading kindness and showing support during the trying times of this year. I think it was very well received and appreciated!!



## Focused Efforts for 2018-2019

- Professional Development
  - CPR certification
  - Immunization Training
  - Trauma Sensitive Training
- Health Services Manual
  - Procedures aligned with Board Policy
  - Medication administration
  - Substitute Nurse information
  - Stakeholder communication



## Prior Program Goals & Results

**GOAL #1:** By 2021, the administrative services survey will show a score of 96% or above compared to the baseline survey in 2013 in the top two categories for each survey question. (See survey results) Goal was met and we continue to strive for that satisfaction rate or better.  
**RESULTS:** This goal was met

**GOAL #2:** By May 2021, Health rooms will be staffed by a trained professional 95% of the time or better districtwide.  
**RESULTS:** This goal was met. The health rooms were staffed with licensed personnel 99.9% of the time.



## Survey Results

	<b>2018 Results</b>	<b>2019 Results</b>	<b>2021 Results</b>
Customer service received from the Health Services Department Staff.	97.5%	96.3%	96.5%
Quality of work performed by the Health Services Department Staff.	97.4%	97.4%	96.9%
Communication regarding health related topics or issues.	95.7%	96.2%	96.3%
Overall rating for the entire Health Services Department (School Nurses)	98.3%	97.7%	97.4%



## Future Program Goals

Goal #1: 97% of respondents will rate Health Services in the top two categories on all key indicator measures will be at or above

Goal #2: Health Services will hire high quality staff for each health room and show a retention rate of 92% or above





## Goal Strategies

- Strong focus on proactive, educational activities to encourage student wellness and healthy hygiene habits.
- Asthma and Diabetes Education through Children's Mercy Hospital
- Cooperation and training with the Cass County Health Department
- Update Health Services Manual regularly
- Continue to attend Trauma Sensitivity Trainings



## Opportunities for Improvement

- Use feedback from 2021 Health Services survey to seek improvement opportunities
- Continue to identify strategies to attract and retain quality staff for each health room
- Continue to update Health Service Procedure Manual for consistent and effective practices
- Continue to implement a strong communication plan for sharing appropriate medical information on a “need to know” basis



# Scorecard

Ray-Pec Program Scorecard: Transportation

Key Indicators		School Year			SCORING CRITERIA (2021)										Score
					Basic			Nearing Goal		Goal	Advanced				
Measures	2018	2019	2021	1	2	3	4	5	6	7	8	9	10		
1 Customer service received from the Health Services Department Staff.	97.5%	96.3%	96.5%	91%	92%	93%	94%	95%	6	97%	98%	99%	100%	6	
2 Quality of work performed by the Health Services Department Staff.	97.4%	97.4%	96.9%	91%	92%	93%	94%	95%	6	97%	98%	99%	100%	6	
3 Communication regarding health related topics or issues.	95.7%	96.2%	96.3%	91%	92%	93%	94%	95%	6	97%	98%	99%	100%	6	
4 Overall rating for the entire Health Services Department (School Nurses)	98.3%	97.7%	97.4%	91%	92%	93%	94%	95%	96%	7	98%	99%	100%	7	
<b>TOTAL SCORE</b>				<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>6.25</b>	



## Q & A



"You might fake an illness at home, but here, only a fever makes her a believer."