

Memo

To: Raymore-Peculiar Board of Education
From: Lisa R. Hatfield, Director of Human Resources
cc: Dr. Kari Monsees, Superintendent
Date: November 9, 2018
Re: 2019-2020 School Year - Proposed Staffing Additions and Salary Costs

As discussed in the work session on November 8th, district leadership is in the process of exploring program opportunities and staffing needs for the 2019-2020 school year. At this time, administration is presenting the recommendations below for Board approval.

Staffing Additions	Supporting Information
Certified Staff - 1.0 FTE	Certified teacher for introduction of Orchestra/Strings Program. Initial implementation at the middle school level with potential of expanding to the high school.
Support Professional Staff - 0 FTE	Reallocate 1.0 FTE Behavior Interventionist position (currently vacant) to a 1.0 FTE School Psychologist position.

The estimated net cost of these staffing additions is approximately \$70,000. The majority of this cost is allocated for the addition of a certified teacher for the Orchestra/Strings program. An additional \$10,000 as a possible need is being suggested to account for the reclassification of the school psychologist position. Additional startup costs for the Orchestra/Strings program would be approximately \$29,300 resulting in a total budget request of \$99,300. Please do not hesitate to contact me if I can clarify any of the information above or answer any questions.