

Ray-Pec School Board Update
Regular monthly meeting
Nov. 15, 2018

This is a summary of the Ray-Pec Board of Education meeting on Nov. 15, 2018. This is an unofficial record. The official minutes of each board meeting are posted at:

<http://www.boarddocs.com/mo/rpsd/Board.nsf/Public>

The Board heard a report on the District's Early Learning/Parents as Teachers program. The Board also approved staffing requests for 2019-2020 and approved a bid for a visitor management system.

Recognition

The Board recognized Victor Carr and thanked him for his service to the District by photographing student activities and freely sharing those images. Carr was unable to attend, and will be recognized personally at a future meeting.

The Board recognized the Ray-Pec High School softball team for placing third at state. Congratulations to Lexi Blackmon, Breanne Blankenship, Aubrey Brown, Laney Killpack, Kaitlyn Kurtz, Brooke Law, Payton Maier, Haley Smuder, Camryn Stickel, McKenna Wilson, Isabel Messer, Madison Busby, Shelby Patterson, and Abigail Zismer.

The Board recognized honored the District's Finance Department for receiving the Meritorious Budget Award for the 4th consecutive year. The Board thanked Finance Specialist Pam Hecker, Bookkeeper Cheryl Tipton, Chief Financial Officer Cynthia Byous.

Staffing for 2019-2020

The Board approved adding a teaching position for the 2019-2020 school year for the introduction of an orchestra/strings program. The District plans to hire a certified teacher to begin to implement a strings program at the middle school with the potential to expand the program to the high school.

The Board also approved re-allocating one Behavior Interventionist position (currently vacant) to a 1.0 FTE School Psychologist position.

The Board discussed the plans at its Nov. 8 special meeting. The discussion and approval happened in the fall so that the course offerings may be available when students begin to enroll for 2019-2020. More detail about the program will be shared as it develops.

Implementation of an orchestra/strings program was suggested in community feedback during the Strategic Planning process. The action falls under Strategy 1.2: Expand STEAM (Science, Technology, Engineering, Arts, Math) opportunities for all students. Action Step 1.2.2: Expand STEAM co-curricular opportunities throughout all grade levels.

Early Learning/Parents as Teachers program

Dr. Michelle Hofmann, Director of Elementary and Early Learning, presented a review of the District's Early Learning/Parents as Teachers program.

This year, the program is serving 100 general education students, and 54 Early Childhood Special Education (ECSE) students. There are no students on the wait list.

Dr. Hofmann shared program statistics and highlights. Review the entire report: [Early Learning](#).

Visitor Management Bid

The Board approved a bid proposal from Raptor Technologies for a visitor management system. The first year cost will be \$12,800. The bid from Raptor was recommended from proposals from 10 vendors. Dr. Bryan Pettengill, Assistant Superintendent for Administrative Services, said that three finalists were selected for interview by a committee that included himself, the Director of Technology, the Director of Facilities, and three school attendance secretaries. The District plans to implement the system in January 2019.

Board policies

The Board approved these policies:

- 1445 - Organ Transplant Information
- 2745 - Electronic Data Breach
- 2765 - Transfer of Care and Custody
- 2810 - Guidance and Counseling Services
- 2825 - ACT Administration
- 3470 - Average Daily Attendance - Early Childhood Program
- 4130 - Certificated Staff Contracts
- 4411 - Professional Development program
- 4560 - Teacher Post Retirement Option
- 4831 - Collective Bargaining
- 4865 - Whistleblower Protection
- 4873 - Staff Cell Phone Usage
- 5610 School Bus Drivers
- 6116 - State Mandated Curriculum: Human Sexuality
- 6135 - Driver's Training Program
- 6140 - Services for Students with Disabilities
- 6160 - Gifted Education Program
- 6190 - Virtual Education
- 7230 - Prevailing Wage

To review these, or any other, Board Policies, go [here](#).

John T. Belcher Scholarship Committee

Board members Bill Lowe, Billy King, and Susan Edmondson agreed to serve on the committee to review applications for the John T. Belcher Scholarship.

October ridership report

The Board approved the [October ridership report](#). The Missouri Department of Elementary and Secondary Education requires that all public school districts boards of education provide for the proper accounting of pupil transportation data and submit the reports to the state for apportioning state transportation aid and for statistical purposes.

The report includes the number of pupils transported on each bus route. It also provides the number of students transported within a mile of their respective school due to their designation as a hazardous zone.

Early graduates

As part of the consent agenda, the Board approved a list of students who have completed the requirements for early graduation.

- **Ray-Pec Academy:** Mikinzi Ash, Annie Elkins, and Savanna Link.
- **Missouri Options:** Courtney Farr, Amariel Thomas, Alyson Pino, Alexis Pino, Blake Reed, Matthew Frost, Kaylee Pace, Ava Szilvasy, Tim Belcher, Matt Todd, Faith Stillings, and Dalen Adamson.
- **Ray-Pec High School:** Alex Ahrens, Kaytlin Clemmons, Malia Davis, Burke Holt, Kaytlin Clemmons, Carris Johnson, Trisha Kiger, Sarah McTarsney, Zachary Odum, Molly Robinson, Alexis Thornhill, Victoria Shepard, and Brooke Trivers.

Board member committee reports

(Here is a summary of comments by Board members)

Board Member Susan Edmondson said that the recent meeting of the Finance/Audit Committee covered several topics, including an investment report, the Meritorious Budget Award, and possible debt refinancing. She reported that the Professional Development Committee was beginning to look at the calendar for 2019-2020.

Board Vice President Paul Coffman said that the Safety Committee was scheduled to meet the next day.

Board President Ruth Johnson said that the Innovation Committee was discussing more ways to incorporate Project-Based Learning. She also reported that Team Ray-Pec was reviewing salary schedules, particularly in specific job categories. She said Team Ray-Pec was also beginning to look at the calendar for 2019-2020. Johnson also said that the recent Missouri School Boards' Association Board of Directors conference call included discussion about reorganizing the regional committees.

Board Member Kim York said that the Mental Health Task Force heard several ideas proposed by students as a result of an entrepreneurial challenge.

Superintendent comments

Dr. Kari Monsees said that the District was celebrating American Education Week by sharing treats with employees. He said that schools had hosted nearly 2,000 visitors for Thanksgiving meals. He reminded everyone about the upcoming Good Neighbors, Strong Community event, and praised those who planned and implemented the second annual STEAM Expo. He announced that the girls cross country team had placed third at state, that eight students had been selected for All-State Choir, and that the musical "The Robber Bridegroom" was opening that evening at Ray-Pec High School. He thanked everyone participating in the Adopt-A-Family program for the holidays, noting that the effort supports at least 320 students. He also welcomed Bill Lowe to the Board.

Board member comments

Board Member Susan Edmondson said she was impressed by the displays and demonstrations at the STEAM Expo. She also commented on the Joint Cities meeting and praised the cooperation between the school district and cities.

Consent agenda

The Board approved the [consent agenda](#), which included the finance report, contract approval, surplus bid report, and minutes for the Oct. 9 special meeting, Oct. 11 work session, Oct. 18 regular monthly meeting, and Oct. 30 special meeting.

View the [personnel report](#) (hirings, resignations and retirements). These items are considered during the closed session of the meeting, and made public afterward.

Updates

- Regular school board meeting, 6 p.m. closed and 7 p.m. open session, Thursday, Dec. 20, at the Administrative Services Center. The meeting is open to the public.