



Plan Outline

○ - Not Started ● - In Progress ● - Completed

- ● Goal 1 - Increase student achievement. ★★★★★ Priorities
 - ● Objective 1 - Close the achievement gap between different school populations.
 - ● Strategy 1 - Provide differentiated instruction training to all instructional staff.
 - ● Strategy 2 - Ensure equity of opportunities for all students.
 - ● Objective 2 - Increase the number of students that are successfully prepared for post-secondary and/or workforce.
 - ○ Strategy 1 - Implement WorkReady initiative.
 - ● Strategy 2 - Implement new graduation requirements for the freshman class of 2008-09.
 - ● Strategy 3 - Align Career Pathways to content areas.
 - Objective 3 - Guarantee Student Success
 - ● Strategy 1 - Develop additional avenues for credit recovery
 - Action Step 1 - Study Early College and Alternative Learning Center options for at-risk students.
 - Action Step 2 - Implement Nova Net software for high school students off track for graduation.
 - ● Strategy 2 - Improve performance on national assessments
 - ● Objective 4 - Improve student mastery of curriculum.
 - ● Strategy 1 - Provide GPS training for teachers and administrators.
 - ● Action Step 1 - Provide GPS training to HS Math teachers (2008-09).
 - ○ Action Step 2 - Provide follow up GPS training to MS and Elementary math teachers (2009-10).
 - ● Action Step 3 - Provide follow-up GPA training to Elementary, MS and HS science teachers (2010-11).
 - ● Strategy 2 - Develop and implement a

comprehensive curriculum aligned with Georgia Performance Standards (GPS).

- 🟡 Action Step 1 - Revise local curriculum documents for 9-11 Math and Spanish (2008-09).
- 🟢 Action Step 2 - Revise local curriculum documents for MS and HS technology (2009-10).
- 🟡 Action Step 3 - Revise local curriculum documents for K-12 Health and Physical Education (2010-11)..
- 🟡 Strategy 3 - Identify, share and implement curriculum, assessment and instructional best practices.
- Strategy 4 - New common assessments
- 🟢 Strategy 5 - CRCT Retest Initiative
- Goal 2 - Enhance student learning through increased stakeholder engagement. Priorities
 - Objective 1 - Provide a safe environment for all stakeholders and staff
 - 🟡 Strategy 1 - Improve system and school emergency procedures
 - 🟢 Strategy 2 - Implement school resource officer program at all schools
 - Objective 2 - Improve student and stakeholder engagement.
 - 🟡 Strategy 1 - Improve student and staff attendance.
 - 🟡 Strategy 2 - Increase opportunities for/in student participation in extra-curricular activities.
 - 🟡 Strategy 3 - Increase the amount of parental involvement in schools.
 - Objective 3 - Increase linkages between school, home and community.
 - 🔴 Strategy 1 - Establish Community Task Force to study new ways the district can engage the community.
 - 🟡 Strategy 2 - Improve connection and alignment with local business community.
 - 🟢 Strategy 3 - Invite different groups in community to come in and meet with students/faculty each month.
- Goal 3 - Improve internal processes and operations. Priorities
 - Objective 1 - Ensure effective and efficient operational processes.
 - 🟡 Strategy 1 - Provide safe and efficient transportation system.
 - 🔴 Action Step 2 - Improve the use of digital cameras and AVL system on buses.

- 🟡 Strategy 2 - Provide students and staff with nutritious, tasty and safe meals.
 - 🟢 Action Step 3 - Ensure monthly instructional tie-in activities in each dining room.
 - 🟡 Strategy 3 - Provide exceptional facilities to support and enhance the delivery of student learning.
 - 🟡 Strategy 4 - Provide equitable and reliable use of technology resources.
 - Objective 2 - Provide sound fiscal management of financial resources.
 - 🟡 Strategy 1 - Implement new financial software solution tied to personnel data.
 - Objective 3 - Ensure effective continuous improvement processes.
 - 🟢 Strategy 1 - Become a GSBA Board of Distinction.
 - 🟡 Strategy 2 - Complete DOE Five Year Facilities Plan review.
 - 🔴 Strategy 3 - Prepare for District SACS Visit in 2010.
- Goal 4 - Recruit, retain, enhance and nurture a highly qualified work force. Priorities
 - Objective 1 - Provide continuous learning and growth opportunities for staff.
 - 🟡 Strategy 1 - Improve staff professional learning processes.
 - 🟡 Action Step 2 - Offer online training classes for staff.
 - 🔴 Action Step 3 - Provide each staff member with one-day every month for professional learning.
 - 🟡 Strategy 2 - Develop and implement leadership development and progression management program.
 - 🟢 Action Step 1 - Develop summer leadership institute for existing leaders.
 - 🟡 Action Step 2 - Send district team to GLISI Developing High Performing Leaders at all Levels training during 2008-09
 - Objective 2 - Improve personnel recruitment, hiring, retention and evaluation processes.
 - 🟡 Strategy 1 - Review and align job descriptions with organizational priorities.
 - 🟡 Strategy 2 - Improve recruitment, hiring, retention and evaluation procedures.
 - Objective 3 - Create a culture of empowerment.
 - 🟡 Strategy 1 - Improve distributed leadership

opportunities throughout school system.